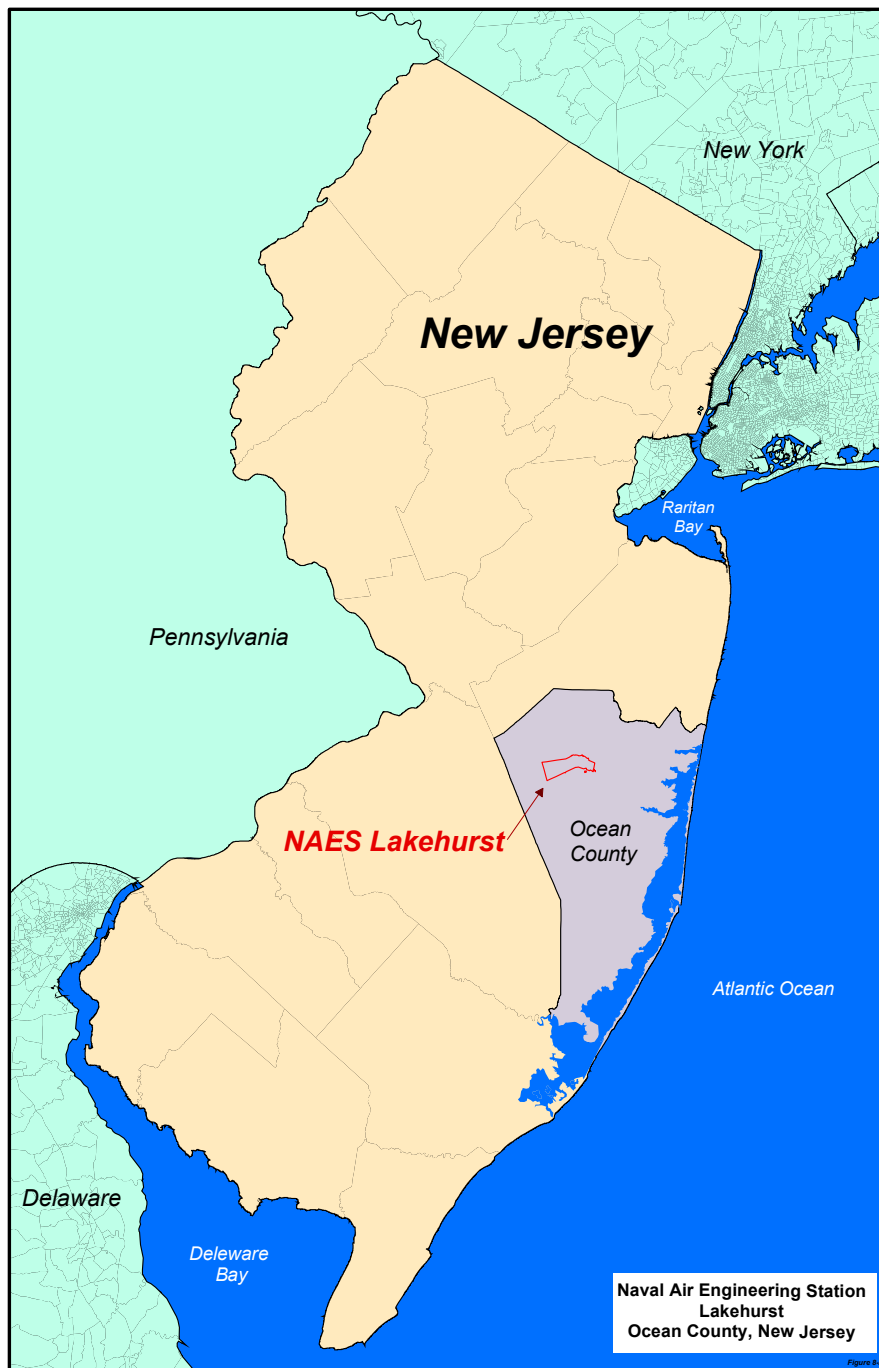


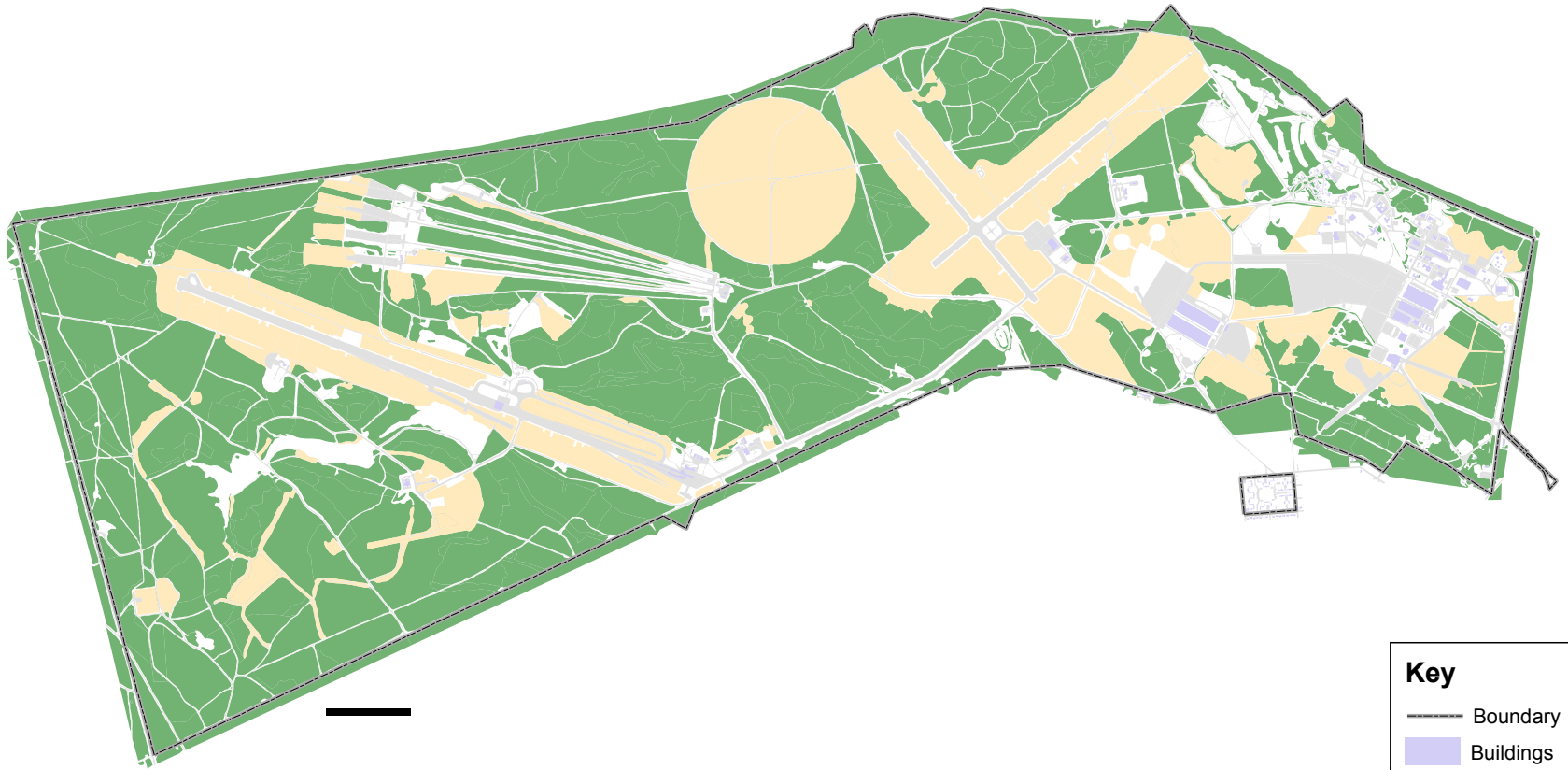
NO STAFF AND ALMOST NO
MONEY

CAN YOU RUN AN EFFECTIVE
NATURAL RESOURCES
PROGRAM?

Report Documentation Page				Form Approved OMB No. 0704-0188	
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NAES Lakehurst Land Cover



Key

- Boundary
- Buildings
- Roads
- Grasslands
- Trees

1 inch equals 2,500 feet

0 2,500 5,000 10,000 Feet

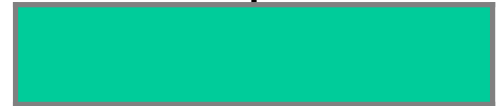
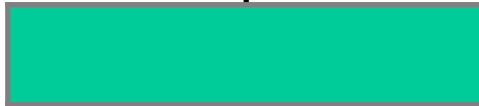
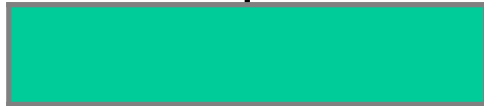






John Joyce
Installation Natural/Cultural Resources Manager

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graph TD; A[John Joyce  
Installation Natural/Cultural Resources Manager] --- B[ ]; B --- C[ ]; B --- D[ ]; B --- E[ ]
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ONE PERSON STAFF plus

- Everyone knows you, especially the CO
- You do a lot of field work yourself
- No time spent on supervisor responsibilities
- When things go right, you get the credit whether you deserve it or not

ONE PERSON STAFF minus

- Everyone knows you, especially the CO
- There's not enough time for the field work
- You often wish you had help to supervise
- When things go wrong, there's only one person they are looking for

NR TRADITIONAL FUNDING SOURCES

- O&MN
- NWCF (formerly DBOF, NIF)
- Forestry (6-12k/year)
- Sikes Act (formerly 15k/yr., now 7k/yr.)
- Agricultural Outlease (4-8k/yr.)

OTHER FUNDING SOURCES

- Installation Restoration (IR) money for National Priority List (NPL) sites
- Navy: POM process under the Env. Requirements Mgt. System (ERMS)
- Project specific dollars from EA and/or mitigation agreements
- Recycling revenues (MWR)

BIG TICKET PROJECTS

- Legacy money (DOD)
- Strategic Environmental Research and Development Program (SERDP) DOD/DOE/EPA
- Neotropical Bird Conservation Act (matching grants 3:1 non-federal)
- North American Wetlands Conservation Act (matching grants 1:1 non-federal)
- National Coastal Wetlands Conservation Act (state agencies on coastal states)

PAID LABOR

- In house work force
- Contractors
- SeeBee reserve unit
- Fire Department
- Student Conservation Association
- Cooperative projects with NJ and US Army







USN
45-04009

2004/11/25

















2002/07/08



























VOLUNTEER LABOR

- Rod & Gun Club (8 hours/yr. mandatory)
- Boy Scouts of America
- Bluebird Network
- Individual Volunteers
- Prison Labor

FREE MATERIAL SOURCES

- Overstocks from PW jobs
- Defense Remarketing and Reutilization Office (DRMO)
- Recycling yard
- Throw-aways from other base departments and tenant commands







2003/11/1





















DO NOT BLOCK
BOAT RAMP









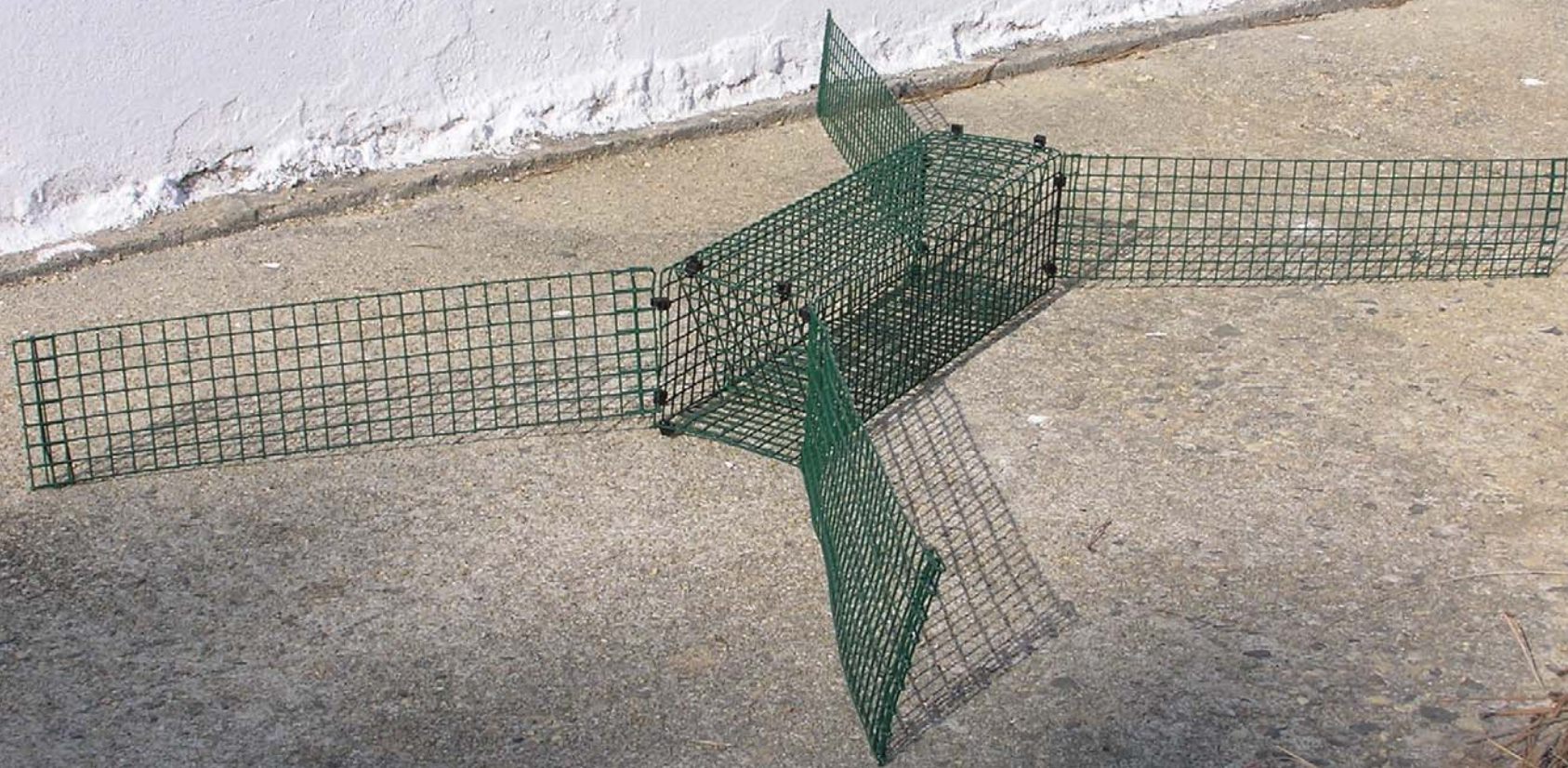




























NORTH-SOUTH RD

STOP

IS THE PARTY IS OVER?

- Increased scrutiny of all charge numbers
- Increased presence of contract workers makes trading favors much harder
- PW Staging has been downsized
- Smaller material inventories makes surplus supplies more difficult to get
- DRMO is gone

SUMMARY

- Learn all you can from your colleagues and steal as many good ideas as possible.
- Explore all viable avenues of funding.
- Make sure your project list at the back of your INRMP is realistic, but include projects to cover all legal requirements.
- Never underestimate the value of volunteer labor. Remember, we have the jobs on the base that everyone else wants.

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